



7189 N. Meridian Rd, Peyton, CO 80831 www.elifenetwork.com

Life Network exists to cultivate a community that values life through the love of Christ

PRODUCTION & DONATION ASSOCIATE

The position of Family Thrift Store Production & Donation Associate presents an exciting opportunity for a high-energy, self-directed individual to support the mission of Life Network. This role is donor-facing and requires excellent communication skills, as well as the ability to perform physical tasks associated with receiving, processing, and merchandising donated goods.

RESPONSIBILITIES

- Cheerfully greet donors and receive donations
- Effectively communicate Life Network's mission statement
- Sort and price donated items
- Maintains an atmosphere of teamwork and fellowship with other staff and volunteers
- Ensures donated items meet FTS standards for quality and suitability
- Merchandise processed items onto the sales floor as appropriate, contributing to a well-organized and appealing shopping environment
- Provide excellent customer service while on the sales floor
- Ensure cleanliness and organization of the production areas to facilitate efficient donation processing
- Participation by all staff is required at Life Network's major events

EXPERIENCE

- High school graduate
- Thrift store or retail experience a plus

QUALIFICATIONS

- Strong advocate for the sanctity of life issues
- Possesses Christian testimony with evidence of Christian maturity in personal and professional life
- Active commitment to a local church
- A passion for the ministry accomplished through Life Network
- Demonstrates qualities of initiative, teamwork, and goal orientated
- Exhibits initiative, teamwork, and a goal-orientated mindset in accomplishing tasks
- Flexible and adaptable in handling unpredictable situations
- Enjoys interaction with the public, providing courteous and helpful service to donors and customers
- Capable of lifting 50-75 lbs. and performing physical tasks associated with donation handling and store maintenance
- Hold a valid driver's license with a clean record, able to meet transportation needs as required by the position

CLASSIFICATION

Part-time for 24 hours per week. Pay range: \$14.81 - \$17.00 per hour. Scheduled hours between Monday through Saturday. Reports to Thrift Store Manager.

BENEFITS

- Paid time off for vacation, sick leave, and holidays
- Retirement plan with employer match
- Annual bonus opportunity

Life Network shall comply with appropriate federal and state laws and regulations prohibiting discrimination on grounds of race, color, gender, national origin, age, disability, or any other legally protected characteristic.

Because of the nature of our ministry, and as our ministry is to a non-believing world, all Life Network employees are to maintain a standard of conduct compatible with the principles outlined for us in the Bible, and which our Lord Jesus Christ patterned for us while He was here on earth. Prior to completing this application, we require that you read through our foundational statements. By submitting this application, you agree that you have read and understood these values and beliefs and are in full agreement.

Life Network is a non-profit Christian Ministry with a mission to cultivate a community that values life through the love of Christ. We achieve this by:

- Presenting the Gospel of Jesus Christ
- Providing life-affirming alternatives to abortion
- Promoting sexual integrity and healthy decisions
- Empowering parents to be healthy and hopeful
- Giving hope and healing to post-abortive
- Engaging the community to advance life

Our Statement of Faith:

- We believe the Bible to be the inspired, the inerrant, the infallible, authoritative Word of God.
- We believe that there is one God, eternally existent in three persons: Father, Son, and Holy Spirit.
- We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.
- We believe that for the salvation of lost and sinful man, regeneration by the Holy Spirit is absolutely essential and that this salvation is received through faith in Jesus Christ as Savior and Lord and not as a result of good works.
- We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life, and they that are lost unto the resurrection of damnation.
- We believe in the spiritual unity of believers in our Lord Christ.

Attestation by candidate:

To achieve coherence and unity within the ministry; to assure that the work of the ministry is conducted in a manner worthy of the calling to which Life Network has been called; to maintain fidelity to the announced purposes of the organization, even as described in its articles of incorporation; to advance these compelling interests of the organization; and to foster a loving, supportive and redemptive work environment within the ministry, Life Network subscribes to these principles and requires that each staff of the organization enthusiastically embrace the Mission Statement, Statement of Faith and core beliefs as part of the employment or intern process to affirm such principles in their lives, both in and out of the workplace.

I certify that I have read and understand the applicant instructions included with this application and that the answers given by me to the foregoing questions and statements made by me are complete and true to the best of my knowledge and belief. I authorize Life Network and its agents to verify any information related to my application or resume. I also authorize individuals, employers, and law enforcement agencies to freely release any information concerning my background, and hereby release any and all of them from any liability for doing so.

I understand that any false information, omissions, or misrepresentations of facts called for in this application, whether on this document or not, may result in rejection of my application or discharge at any time during my employment.

I understand that this application form is intended for use in evaluating my qualifications for employment and that this application is not an offer of employment. I further understand that if hired, my employment will be considered "at-will" and that my employment may be terminated for any reason, with or without cause or notice, at any time by me or Life Network and that this application is not intended to constitute a contract of continued employment.